

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 13, 2002, are as follows: Average increases of 31 cents (4.8 percent) for Level 1 and 39 cents (4.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	227	7.25	12.00	5.50
CASHIER-CHECKER	172	6.61	8.01	5.25
CUSTOMER SERVICE ASST.	27	7.14	8.26	6.25
DESK CLERK	18	6.49	7.50	6.00
<b>NF - 2</b>				
DATA ENTRY SPECIALIST	12	9.09	10.63	6.71
ACCOUNTING TECHNICIAN	12	9.36	10.50	7.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	70	9.13	12.50	7.30

WAGE AREA : #099 Christian, KY/Montgomery, TN  
ORDER DATE : February 8, 2002  
SURVEY : #017/018-29